Job Announcement
San Francisco

Position: Staff Attorney

To Apply: Open until filled. Please send resume, cover letter and two references to patm@canhr.org and pauline@canhr.org with “Staff Attorney” in the subject line.

Salary: $70,000+ DOE

Classification: Exempt

Location: Berkeley, CA

About CANHR:
CANHR has over 38 years of experience advocating to improve choices, care and quality of life for California's long term care consumers, and is increasingly focused on enforcing resident rights, protecting senior home equity, expanding alternatives to institutionalization, and accessing health care for low-income seniors and persons with disabilities. CANHR has been a State Bar-funded Legal Services Support Center since 1990, providing training, technical assistance and advocacy support to legal services program staff throughout California.

Position Summary:
The staff attorney is part of CANHR’s team of attorneys and advocates who provide direct client service and craft statewide consumer protection policies to improve long-term care. The staff attorney will assist consumers in navigating the justice system and connections to resources they need to achieve remedies when injured or neglected, or where there has been financial abuse. The staff attorney also will manage and maintain CANHR litigation lawyer referral panels, assist in developing and implementing CANHR’s various training programs, and provide continuing education to private-bar attorneys, legal services programs, consumers, elder services providers, and government entities.
Job Responsibilities:

• **Staff Attorney**
  - Provide training, technical assistance and advocacy support to legal services program staff throughout California.
  - Develop, lead, and/or participate in policy advocacy at the state and national level, including commenting on and drafting legislation and regulations, and participating in stakeholder workgroups, committees and task forces.
  - Supervise and/or mentor the work of Advocates, fellows, and/or interns, as assigned.
  - Assist in the development of written materials for educational and advocacy purposes, including alerts, training materials, and issue briefs.
  - Propose innovative elder law projects for grant applications and follow through with promised grant deliverables.
  - Track client and demographic data to meet grant reporting requirements.
  - Engage in outreach and make presentations to consumers and advocates.
  - Represent CANHR in the media through radio, television and articles.

• **Legislative Advocacy**
  - Identify key issues and draft elder consumer protection legislative proposals.
  - Develop relationships with key legislative staff members and relevant advocacy groups for supporting CANHR’s legislative advocacy efforts.
  - Provide expertise and technical support to legislative staff regarding elder consumer protection issues.

• **Litigation Panel Coordination**
  - Maintain CANHR’s Elder Law litigation panels.
  - Network with private bar attorneys to encourage advocacy for elder abuse litigation and expand the CANHR lawyer referral.
  - Create innovative projects that promote the LRS.
  - Coordinate tracking of litigation referral intakes and analysis of case disposition and settlement trends.
  - Regulate CANHR’s litigation listservs, answer members ‘questions, and post announcements, updates and litigation developments.

Reports to:
Executive Director

Qualifications:
• Three or more years of experience practicing law.
• Active membership in good standing with the California State Bar.
• Experience working with senior advocacy organizations, state and local government entities, and diverse populations.
• Excellent advocacy skills (such as research, writing, analytic, oral).
• Demonstrated ability to lead multiple and complex advocacy projects, build strong relationships, and work well in collaboration with others.

Compensation:
Salary is competitive and commensurate with experience. CANHR provides a generous benefits package, including health, dental, life insurance and vacation.

California Advocates for Nursing Home Reform is an equal opportunity employer and encourages applications from persons of color, women, and LGBTQ individuals, persons with disabilities and persons from underrepresented groups.